



# Primary Care Networks Clinical Pharmacists Job Descriptions

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## Sample Job Description – Clinical Pharmacist

### Purpose of the role

The post holder will work within their clinical competencies as part of a multi-disciplinary team to provide expertise in clinical medicines management, provide face to face structured medication reviews, manage long term conditions, management of medicines on transfer of care and systems for safer prescribing, manage repeat prescription authorisations and reauthorisation, acute prescription request, while addressing both the public health and social care needs of patients in the GP practice(s) that make up the PCN.

The post holder will perform face to face medication review of patients with polypharmacy especially for older people, people in residential care homes and those with multiple co-morbidities. The post holder will provide leadership on quality improvement and clinical audit and well as managing some aspects of the Quality and Outcomes Framework.

This role is pivotal to improving the quality of care and operational efficiencies so requires motivation and passion to deliver an excellent service within general practice.

The post holder will be supported to develop their role to become a non-medical prescriber, if that qualification is not already held.

### Key duties and responsibilities

#### **1. Patient facing Long-term condition Clinics**

See (where appropriate) patients with single or multiple medical problems where medicine optimisation is required (e.g. Respiratory, Cardiovascular and Diabetes). Review the on-going need for each medicine, a review of monitoring needs and an opportunity to support patients with their medicines taking ensuring they get the best use of their medicines (i.e. medicines optimisation). Make appropriate recommendations to Senior Pharmacists or GPs for medicine improvement.

#### **2. Patient facing Clinical Medication Review**

Undertake clinical medication reviews with patients and produce recommendations for senior clinical pharmacist, nurses and/or GP on prescribing and monitoring.

#### **3. Patient facing Care Home Medication Reviews**

Undertake clinical medication reviews with patients and produce recommendations for the senior clinical pharmacist, nurses or GPs on prescribing and monitoring. Work with care home staff to improve safety of medicines ordering and administration.

**4 Patient facing Domiciliary Clinical Medication Reviews**

Undertake clinical medication reviews with patients and produce recommendations for the senior clinical pharmacists, nurses and GPs on prescribing and monitoring. Attend and refer patients to multidisciplinary case conferences.

**5. Risk stratification**

Identification of cohorts of patients at high risk of harm from medicines through pre-prepared practice computer searches. This might include risks that are patient related, medicine related, or both.

**6. Unplanned hospital admissions**

Review the use of medicines most commonly associated with unplanned hospital admissions and readmissions through audit and individual patient reviews. Put in place changes to reduce the prescribing of these medicines to high-risk patient groups.

**7. Management of common/minor/self-limiting ailments**

Managing caseload of patients with common/minor/self-limiting ailments while working within a scope of practice and limits of competence. Signposting to community pharmacy and referring to GPs or other healthcare professionals where appropriate.

**8. Patient facing medicines support**

Provide patient facing clinics for those with questions, queries and concerns about their medicines in the practice.

**9. Telephone medicines support**

Provide a telephone help line for patients with questions, queries and concerns about their medicines.

**10. Management of medicines at discharge from hospital**

To reconcile medicines following discharge from hospitals, intermediate care and into Care Homes, including identifying and rectifying unexplained changes and working with patients and community pharmacists to ensure patients receive the medicines they need post discharge. Set up and manage systems to ensure continuity of medicines supply to high-risk groups of patients (e.g. those with medicine compliance aids or those in Care Homes).

**11. Medicine information to practice staff and patients**

Answers relevant medicine-related enquiries from GPs, other network staff, other healthcare teams (e.g. community pharmacy) and patients with queries about medicines.

Suggesting and recommending solutions. Providing follow up for patients to monitor the effect of any changes.

**12. Signposting**

Ensure that patients are referred to the appropriate healthcare professional for the appropriate level of care within an appropriate period of time e.g. pathology results, common/minor ailments, acute conditions, long term condition reviews etc.

**13. Repeat prescribing**

Produce and implement a repeat prescribing policy within each PCN practice. Manage the repeat prescribing reauthorisation process by reviewing patient requests for repeat prescriptions and reviewing medicines reaching review dates and flagging up those needing a review. Ensure patients have appropriate monitoring tests in place when required.

**14. Service development**

Contribute pharmaceutical advice for the development and implementation of new services that have medicinal components (e.g. advice on treatment pathways and patient information leaflets).

**15. Information management**

Analyse, interpret and present medicines data to highlight issues and risks to support decision making.

### **16. Medicines quality improvement**

Undertake clinical audits of prescribing in areas directed by the GPs, feedback the results and implement changes in conjunction with the relevant practice team.

### **17. Medicines safety**

Implement changes to medicines that result from MHRA alerts, product withdrawal and other local and national guidance.

### **18. Implementation of local and national guidelines and formulary recommendations**

Monitor practice prescribing against the local health economy's RAG list and make recommendations to GPs for medicines that should be prescribed by hospital doctors (red drugs) or subject to shared care (amber drugs). Assist practices in seeing and maintaining a practice formulary that is hosted on each practice's computer system.

Auditing practices' compliance against NICE technology assessment guidance.

Provide newsletters or bulletins on important prescribing messages.

### **19. Education and Training**

Provide education and training to primary healthcare team on therapeutics and medicines optimisation.

### **20. Care Quality Commission**

Work with the general practice teams to ensure the practices are compliant with CQC standards where medicines are involved.

### **21. Public health**

To support public health campaigns. To provide specialist knowledge on all public health programmes available to the general public.

### **22. Collaborative working arrangements**

Participates in the PCN MDT.

Liaises with CCG colleagues including CCG pharmacists on prescribing related matters to ensure consistency of patient care and benefit.

Liaises with colleagues including CCG, STP/ICS Pharmacists and Pharmacy Technicians on prescribing related matters to ensure consistency of patient care and benefit

Liaises with colleagues including CCG, STP/ICS Pharmacists and Pharmacy Technicians Heads of Medicines Management/Optimisation to benefit from peer support.

Foster and maintain strong links with all services across the PCN and neighbouring networks.

Explores the potential for collaborative working and takes opportunities to initiate and sustain such relationships.

Liaises with other stakeholders as needed for the collective benefit of patients

Including but not limited to

1. Patients and their representatives
2. GP, nurses and other practice staff
3. Social prescribers, first contact physiotherapists, physicians associates and paramedics.
4. Community pharmacists and support staff
5. Other members of the medicines management (MM) team including pharmacists, Pharmacy Technicians and Dieticians
6. Locality / GP prescribing lead
7. Locality managers
8. Community nurses and other allied health professionals
9. Hospital staff with responsibilities for prescribing and medicines optimisation

**Professional development**

- Work with your line manager to undertake continual personal and professional development, taking an active part in reviewing and developing the role and responsibilities.
- Adhere to organisational policies and procedures, including confidentiality, safeguarding, lone working, information governance, and health and safety.
- Work with your line manager to access regular 'clinical supervision', to enable you to deal effectively with the difficult issues that people present.
- Review yearly progress and develop clear plans to achieve results within priorities set by others.
- Participate in the delivery of formal education programmes.
- Demonstrate an understanding of current educational policies relevant to working areas of practice and keep up to date with relevant clinical practice.

**Research and Evaluation**

- Critically evaluate and review literature.
- Identify where there is a gap in the evidence base to support practice.
- Generate evidence suitable for presentations at practice and local level.
- Apply research evidence base into the workplace.

**Health and Safety/Risk Management**

- Must comply at all times with the Health and Safety policies, in particular following safe working procedures and reporting incidents using the organisations' Incident Reporting Systems
- Comply with the Data Protection Act (2018) and the Access to Health Records Act (1990).

**Special working conditions**

- The post holder is required to travel independently between work sites and to attend meetings etc hosted by other agencies.
- The post-holder will have contact with body fluids, i.e. wound exudates, urine etc while in clinical practice.

**Miscellaneous**

- Work as part of the team to seek feedback, continually improve the service and contribute to business planning.
- Undertake any tasks consistent with the level of the post and the scope of the role, ensuring that work is delivered in a timely and effective manner.
- Duties may vary from time to time, without changing the general character of the post or the level of responsibility.

<b>Sample Person Specification – Clinical Pharmacist</b>			
<b>Criteria</b>	<b>Description</b>	<b>Essential</b>	<b>Desirable</b>
<b>Personal Qualities &amp; Attributes</b>		X	
	Commitment to reducing health inequalities and proactively working to reach people from all communities	X	
	Demonstrates use of appropriate communication to gain the co-operation of relevant stakeholders (including patients, senior and peer colleagues, and other professionals, other NHS/private organisations, e.g. CCGs)	X	
	Is able to recognise personal limitations and refer to more appropriate colleague(s) when necessary	X	
	Ability to identify risk and assess/manage risk when working with individuals	X	
	Able to work under pressure and meet deadlines	X	
	Demonstrates accountability for delivering professional expertise and direct service provision		X
	Able to provide leadership and to finish work tasks	X	
	Ability to maintain effective working relationships and to promote collaborative practice with all colleagues	X	
	Demonstrates personal accountability, emotional resilience and works well under pressure	X	
	Ability to organise, plan and prioritise on own initiative, including when under pressure and meeting deadlines	X	
	High level of written and oral communication skills	X	
	Ability to work flexibly and enthusiastically within a team or on own initiative	X	
	Knowledge of and ability to work to policies and procedures, including confidentiality, safeguarding, lone working, information governance, and health and safety	X	
<b>Professional registration</b>	Mandatory registration with the General Pharmaceutical Council	X	
	Membership Primary Care Pharmacy Association (PCPA)		X
	Membership of the Royal Pharmaceutical Society		X
<b>Qualifications &amp; Training</b>	Completion of an undergraduate degree in pharmacy and registration with the General Pharmaceutical Council.	X	

	May hold or be working towards an independent prescribing qualification		X
	Clinical Diploma		X
	Demonstrates and understanding of, and conforms to, relevant standards of practice.	X	
	Follows professional and organisational policies/procedures relating to performance management	X	
<b>Experience</b>	Minimum of two years' experience as a pharmacist, demonstrated within a practice portfolio	X	
	Experience and an awareness of the breadth of common acute and long-terms conditions that are likely to be seen in general practice	X	
	Demonstrates ability to integrate general practice with community and hospital pharmacy team's community groups	X	
	Experience of partnership/collaborative working and of building relationships across a variety of organisations	X	
<b>Skills and knowledge</b>	Minimum of 2 years post qualifying experience	X	
	In depth therapeutic and clinical knowledge and understanding of the principles of evidence-based healthcare		X
	Understanding of the wider determinants of health, including social, economic and environmental factors and their impact on communities	X	
	An appreciation of the nature of primary care prescribing, concepts of rational prescribing and strategies for improving prescribing	x	
	Knowledge of IT systems, including ability to use word processing skills, emails and the internet to create simple plans and reports	x	
	Able to plan, manage, monitor and review general medicine optimisation issues in core areas for long term conditions		x
	Able to obtain and analyse complex technical information.	X	
	Able to gain acceptance for recommendations and influence/motivate/persuade the audience to comply with the recommendations/agreed course of action where there may be significant barriers	X	
	Able to identify and resolve risk management issues according to policy/protocol.	X	
	Understand the principles of research governance	X	
<b>Other</b>	Meets DBS reference standards and has a clear criminal record, in line with the law on spent convictions	X	
	Adaptable		X

	Self Motivation	X	
	Safeguarding and other mandatory training	X	
	Immunisation status	X	
	Access to own transport and ability to travel across the locality on a regular basis, including to visit people in their own homes	X	

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## Sample job advert

Job Title: Clinical Pharmacist

Working hours:

Rate of pay:

Contract:

Closing date:

Interview date:

We are looking to recruit a clinical pharmacist to develop medicines optimisation services within our Primary Care Network.

The successful candidate will have a patient facing role in managing long-term conditions; working directly with patients to assess and treat conditions, as well as promote self-care.

The candidate will have excellent written and verbal communication skills, experience of influencing others and conducting clinical medication reviews.

The successful applicant will work as part of a multidisciplinary team to develop and run processes for repeat prescription reauthorisation, management of medicines on transfer of care and systems for safer prescribing

In return, we will support them to develop their role, including, for example, becoming an independent prescriber or gaining a postgraduate qualification in clinical pharmacy.

Experience in General Practice would be an advantage but is not essential if the applicant is clinically up-to-date and understands the process of a full medication review in the primary care setting.

For more information and a job pack

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## Sample Job Description – Senior Clinical Pharmacist

### Purpose of the role

The post holder will work within their clinical competencies as part of a multi-disciplinary team to provide expertise in clinical medicines management, provide face to face structured medication reviews, manage long term conditions, management of medicines on transfer of care and systems for safer prescribing, manage repeat prescription authorisations and reauthorisation, acute prescription request, while addressing both the public health and social care needs of patients in the GP practice(s) that make up the PCN.

The post holder will perform face to face medication review of patients with polypharmacy especially for older people, people in residential care homes and those with multiple co-morbidities. The post holder will provide leadership on quality improvement and clinical audit and well as managing some aspects of the Quality and outcomes framework.

The post holder will work as part of a multi-disciplinary team to manage repeat prescription authorisations and reauthorisation, acute prescription request, management of medicines on transfer of care and systems for safer prescribing, providing expertise in clinical medicines management while addressing both the public health and social care needs of patients in the GP practice(s).

This role is pivotal to improving the quality of care and operational efficiencies so requires motivation and passion to deliver an excellent service within general practice.

### Key duties and responsibilities

#### **1. Patient facing medicines support**

Hold clinics for patients requiring face-to-face structured medication reviews i.e. a review of the ongoing need for each medicine, a review of monitoring needs and an opportunity to support patients with their medicine taking. Provide a telephone support for patients with questions, queries and concerns about their medicines.

#### **2. Medication review**

Undertake structured medication reviews with patients with multi-morbidity and polypharmacy and implement own prescribing changes (as an independent prescriber) and order relevant monitoring tests

#### **3. Risk stratification**

Design, development and implementation of computer searches to identify cohorts of patients at high risk of harm from medicines. Responsibility for management of risk stratification tools on behalf of the practice. Working with patients and the primary care team to minimise risks through medicines optimisation.

#### **4. Long-term condition clinics**

See patients in multi-morbidity clinics and in partnership with primary healthcare colleagues and implement improvements to patient's medicines, including de-prescribing. Manage own case load, run own long-term condition clinics where responsible for prescribing as an independent prescriber for conditions where medicines have a large component (e.g. medicine optimisation for stable angina symptom control, warfarin monitoring and dose adjustment for patients requiring long-term anticoagulants). Review the ongoing need for each medicine, a review of monitoring needs and an opportunity to support patients with their medicines taking.

### **5. Unplanned hospital admissions**

Devise and implement practice searches to identify cohorts of patients most likely to be at risk of an unplanned admission and readmissions from medicines. Work with case managers, multidisciplinary (health and social care) review teams, hospital colleagues and virtual ward teams to manage medicines-related risk for readmission and patient harm. Put in place changes to reduce the prescribing of these medicines to high-risk patient groups.

### **6. Repeat prescribing**

Produce and implement a practice repeat prescribing policy. Manage the repeat prescribing reauthorisation process by reviewing patient requests for repeat prescriptions and reviewing medicines reaching review dates; make necessary changes as an independent prescriber, and ensure patients are booked in for necessary monitoring tests where required.

### **7. Triage**

Ensure that patients are referred to the appropriate clinician for the appropriate level of care within an appropriate period of time e.g. pathology results, common/minor ailments, acute conditions, long term conditions.

### **8. Medicines safety and quality improvement**

Identify and provide leadership on areas of prescribing requiring improvement. Conduct own audits and improvement projects and work with colleagues. Present results and provide leadership on suggested change. Demonstrate continuous QI activity focused upon prescribing safety as specified in the QOF guidance. This work for example might include the PINCER tool. Contribute to national and local research initiatives

### **9. Care home medication reviews**

Manage own caseload of care home residents. Undertake clinical medication reviews with patients with multi-morbidity and polypharmacy and implement own prescribing changes (as an independent prescriber) and order relevant monitoring tests. Work with care home staff to improve safety of medicines ordering and administration.

### **10. Domiciliary clinical medication review**

Manage own caseload of vulnerable housebound patients at risk of hospital admission and harm from poor use of medicines. Implement own prescribing changes (as an independent prescriber) and ordering of monitoring tests. Attend and refer patients to multidisciplinary case conferences.

### **11. Service development**

Develop and manage new services that are built around new medicines or NICE guidance, where new medicine/recommendations allow the development of a new care pathway (e.g. new oral anticoagulants for stroke prevention in atrial fibrillation).

### **12. Care Quality Commission**

Provide leadership to the practice manager and GPs to ensure the practice is compliant with CQC standards where medicines are involved.

### **13. Population and Public Health**

To devise and manage population and public health campaigns to run within the network. To provide specialist knowledge on immunisation.

### **14. Cost saving programmes**

Make recommendations for, and manage pharmacy technicians to, make changes to medicines (switches) designed to save on medicine costs where a medicine or product with lower acquisition cost is now available

### **15. Medicine information to practice staff and patients**

Answers all medicine-related enquiries from GPs, other practice staff and patients with queries about medicines. Suggesting and recommending solutions. Providing follow up for patients to monitor the effect of any changes.

### **16. Information management**

Analyse, interpret and present medicines data to highlight issues and risks to support decision making.

### **17. Training**

Provide education and training to primary healthcare team on therapeutics and medicines optimisation. Provide training to visiting medical, nursing and other healthcare students where appropriate.

### **18. Management of medicines at discharge from hospital**

To reconcile medicines following discharge from hospitals, intermediate care and into care homes, including identifying and rectifying unexplained changes manage these changes without referral to a GP, perform a clinical medication review, produce a post discharge medicines care plan including dose titration and booking of follow up tests and working with patients and community pharmacists to ensure patients receive the medicines they need post discharge and working with patients and community pharmacists to ensure patients receive the medicines they need post discharge.

Set up and manage systems to ensure continuity of medicines supply to high--risk groups of patients (e.g. those with medicine compliance aids or those in care homes).

Work in partnership with hospital colleagues (e.g. care of the elderly doctors and clinical pharmacists) to proactively manage patients at high risk of medicine related problems before they are discharged to ensure continuity of care.

### **19. Implementation of local and national guidelines and formulary recommendations**

Monitor practice prescribing against the local health economy's RAG list for medicines that should be prescribed by hospital doctors (red drugs) or subject to shared care (amber drugs). Liaise directly with hospital colleagues where prescribing needs to be returned to specialists. Assist practices in setting and maintaining a practice formulary that is hosted on the practice's computer system. Suggest and develop computer decision support tools to help remind prescribers about the agreed formulary choice and local recommendations. Auditing practice's compliance against NICE technology assessment guidance. Provide newsletters on important prescribing messages to improve prescribers' knowledge and work with the team to develop and implement other techniques known to influence implementation of evidence — such as audit and feedback.

## 20. Medicines safety

Horizon scan to identify national and local policy and guidance that affects patient safety through the use of medicines, including MHRA alerts, product withdrawals and emerging evidence from clinical trials. Manage the process of implementing changes to medicines and guidance for practitioners.

### Collaborative working arrangements

- Works collaboratively with their PCN clinical director.
- Recognises the roles of other colleagues within the network and their role to patient care
- Demonstrates use of appropriate communication to gain the co-operation of relevant stakeholders (including patients, senior and peer colleagues, and other professionals, other NHS/private organisations e.g. CCGs)
- Demonstrates ability to lead a team
- Is able to recognise personal limitations and refer to more appropriate colleague(s) when necessary
- Liaises with colleagues including CCG and STP/ICS Pharmacists on prescribing related matters to ensure consistency of patient care and benefit
- Liaises with colleagues including CCG and STP/ICS Pharmacists and Heads of Medicines Management/ Optimisation to benefit from peer support
- Liaises with network GP Practices and neighbouring networks as needed for the collective benefit of patients

Including but not limited to

1. Patients and their representatives
2. GP, nurses and other practice staff
3. Social prescribers, first contact physiotherapists, physicians associates and paramedics.
4. Community pharmacists and support staff
5. Other members of the medicines management (MM) team including pharmacists, Pharmacy Technicians and Dieticians
6. Locality / GP prescribing lead
7. Locality managers
8. Community nurses and other allied health professionals
9. Hospital staff with responsibilities for prescribing and medicines optimisation

### Knowledge, Skills and Experience Required

- Has an experience/awareness of the breadth of common acute and long-term conditions that are likely to be seen in a general medical practice.
- Minimum of 5 years post graduate experience in pharmacy, as demonstrated within a practice portfolio
- Holds an independent prescribing qualification
- Able to plan, manage, monitor, advise and review general pharmaceutical care programmes for patients across core areas, including disease states/long term conditions.
- Accountable for delivering professional expertise and direct service provision
- Uses skills in a range of routine situations requiring analysis or comparison of a range of options.
- Recognises priorities when problem-solving and identifies deviations from normal pattern and is able to refer to seniors or GPs when appropriate.
- Able to follow legal, ethical, professional and organisational policies/procedures and codes of conduct
- Involves patients in decisions about prescribed medicines and supporting adherence as per NICE guidelines.

NB: it is anticipated that the level of qualification held may vary according to the level of position and the components of the role being carried out, see person specification

### **Leadership**

- Demonstrate understanding of the pharmacy role in governance and is able to implement this appropriately within the workplace.
- Demonstrate understanding of, and contributes to, the workplace vision
- Demonstrates ability to improve quality within limitations of service
- Demonstrates ability to improve quality within limitations of service
- Reviews yearly progress and develops clear plans to achieve results within priorities set by others.
- Demonstrate ability to motivate self to achieve goals
- Demonstrates ability to lead a team and provide support to other clinical pharmacists

### **Management**

- Demonstrate understanding of the implications of national priorities for the team and/or service and manage the team through these changes
- Demonstrate understanding of the process for effective resource utilisation
- Demonstrate understanding of, and conforms to, relevant standards of practice
- Demonstrates ability to identify and resolve risk management issues according to policy/protocol
- Follows professional and organisational policies/procedures relating to performance management
- Demonstrate ability to extend boundaries of service delivery within the team
- Lead and mentor a team of differing abilities

### **Education Training and Development**

- Understands and demonstrates the characteristics of a role model to members in the team and/or service
  - Demonstrates understanding of the mentorship process
  - Demonstrates ability to conduct teaching and assessment effectively according to a learning plan with supervision from more experience colleague
  - Demonstrates self-development through continuous professional development activity
  - Participates in the delivery of formal education programmes
- Demonstrates an understanding of current educational policies relevant to working areas of practice and keeps up to date with relevant clinical practice

### **Research and Evaluation**

- Demonstrates ability to critically evaluate and review literature
- Demonstrates ability to identify where there is a gap in the evidence base to support practice
- Demonstrates ability to generate evidence suitable for presentations at practice and local level
- Demonstrates ability to apply research evidence base into working place
- Demonstrates understanding of principles of research governance.

### **Health and Safety/Risk Management**

- The post-holder must comply at all times with the Practices' Health and Safety policies, in particular by following agreed safe working procedures and reporting incidents using the organisations Incident Reporting System.
- The post-holder will comply with the Data Protection Act (2018) and the Access to Health Records Act (1990)

### **Equality and Diversity**

- The post-holder must co-operate with all policies and procedures designed to ensure equality of employment. Co-workers, patients and visitors must be treated equally irrespective of gender, ethnic origin, age, disability, sexual orientation, religion etc

**Respect for Patient Confidentiality**

- The post-holder should respect patient confidentiality at all times and not divulge patient information unless sanctioned by the requirements of the role.

**Special Working Conditions**

- The post-holder is required to travel independently between practice sites (where applicable), and to attend meetings etc hosted by other agencies.
- The post-holder will have contact with body fluids i.e., wound exudates; urine etc while in clinical practice.

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**Personal Specification**  
**Senior Clinical Pharmacist**

<b>Criteria</b>	<b>Description</b>	<b>Essential</b>	<b>Desirable</b>
<b>Professional Registration</b>	Mandatory registration with the General Pharmaceutical Council	X	
	Membership Primary Care Pharmacy Association (PCPA)		X
	Membership of the Royal Pharmaceutical Society		X
<b>Qualifications</b>	Clinical diploma		X
	Independent prescriber or currently working towards qualification	X	
	Minimum of 5 years post-qualification experience.	X	
<b>Skills knowledge and experience</b>	In depth therapeutic and clinical knowledge and understanding of the principles of evidence-based healthcare.	X	
	An appreciation of the nature of GPs and general practices	X	
	An appreciation of the nature of primary care prescribing, concepts of rational prescribing and strategies for improving prescribing	X	
	Excellent interpersonal, influencing and negotiating skills	X	
	Excellent written and verbal communication skills	X	
	Demonstrate the ability to communicate complex and sensitive information in an understandable form to a variety of audiences (e.g. patients)	X	
	Is able to plan, manage, monitor, advise and review general medicine optimisation issues in core areas for long term conditions.	X	
	Good IT skills	X	
	Able to obtain and analyse complex technical information	X	
	Recognises priorities when problem solving and identifies deviations from the normal pattern and is able to refer to seniors or GPs when appropriate	X	
	Able to work under pressure and to meet deadlines	X	



	Produce timely and informative reports	X	
	Gain acceptance for recommendations and influence/motivate/persuade the audience to comply with the recommendations/agreed course of action where there may be significant barriers	X	
	Work effectively, independently and as a team member	X	
	Demonstrates accountability for delivering professional expertise and direct service provision	X	
	Meets DBS reference standards and has a clear criminal record, in line with the law on spent convictions	X	
<b>Other</b>	Adaptable		X
	Self Motivation	X	
	Safeguarding and other mandatory training	X	
	Access to own transport and ability to travel across the locality on a regular basis, including to visit people in their own homes	X	
	Immunisation status	X	

## Sample job advert

Job Title: Senior Clinical Pharmacist

Working hours:

Rate of pay:

Contract:

Closing date:

Interview date:

We are looking to recruit a senior clinical pharmacist to develop medicines optimisation services within our Primary Care Network

The successful candidate will have a post-graduate diploma or higher degree in clinical pharmacy and will be an independent prescriber. They will perform face-to-face medication reviews of patients with polypharmacy – especially for older people, people resident in care homes and those with multiple co-morbidities.

Also, the successful candidate will have a role in managing long-term conditions; working directly with patients to assess and treat conditions, as well as promote self-care

The successful applicant will work as part of a multidisciplinary team to develop and run processes for repeat prescription reauthorisation, management of medicines on transfer of care and systems for safer prescribing.

The candidate will have excellent written and verbal communication skills, experience of influencing others and conducting clinical medication reviews.

The successful candidate will provide leadership on quality improvement and clinical audit, as well as managing some aspects of the Quality and Outcomes Framework.

For more information and a job pack

Call us on

Email

Website

We are committed to promoting equal opportunities.